

MINUTES
COLUMBIA COUNTY SCHOOL BOARD
JANUARY 10, 2012

The Columbia County School Board met in regular session on Tuesday, January 10, 2012, 7:00 P.M., in the Administrative Complex Auditorium. Chairman Nelson, Mr. Hudson, Mr. Hunter, Mr. Maxwell, Mr. Johnson, Attorney Norris, and Superintendent Millikin were present.

Chairman Nelson opened the meeting.

Mrs. Lana Boone, Principal, Columbia City Elementary, gave the invocation. Columbia City Elementary School Student Council Officers made a presentation on Dr. Martin Luther King, Jr.

Mrs. Boone introduced Ms. Gigi Register and Ms. Renae McIntosh of First Federal who presented a check in the amount of \$2,000 to Columbia City Elementary School. Ms. McIntosh explained that the Community Rewards Program is funded by donations from customer deposits. She noted that the recipients are charitable organizations elected by the customers who participate. The check was accepted Mrs. Boone, Chairman Nelson and Superintendent Millikin.

Chairman Nelson welcomed visitors.

Upon recommendation of the Superintendent and concurrence by the Chairman, the following additions/corrections were made to the agenda:

ADDITIONS TO ACTION ITEM A:

RECOMMENDATIONS FOR EMPLOYMENT:

5. Day, Elizabeth, Paraprofessional – Westside Elementary, effective January 5, 2012, retroactive, replacing Samantha Locke who resigned

RECOMMENDATIONS FOR SUBSTITUTES:

2. Harrell, Quinisha, Substitute Bus Aide – Transportation, effective January 11, 2012
3. Huddleston, Kelley, Substitute Bus Aide – Transportation, effective January 11, 2012
4. Daniels, Sammie, Substitute Bus Driver – Transportation, effective January 11, 2011

RECOMMENDATIONS FOR REMEDIAL POSITIONS:

6. Balance, Holly, Remedial Teacher – Five Points Elementary, effective January 9, 2012 to April 17, 2012, retroactive, Title I grant funded
7. McCaffrey-Wilder, Brantley, Remedial Paraprofessional – Melrose Park Elementary, effective January 4, 2012 to May 31, 2012, retroactive, replacing Jordan Parks who resigned, 21st Century grant funded

8. Miller, Amy, Teacher – Melrose Park Elementary, effective January 4, 2012 to May 16, 2012, retroactive, Title I grant funded
9. Marrero, Zulimar, Paraprofessional – Niblack Elementary, effective January 9, 2012 to April 30, 2012, retroactive, SIG grant funded
10. Breeden, Frances, Teacher – Pinemount Elementary, effective November 18, 2011 to March 31, 2012, retroactive, Title I SI grant funded
11. Longshore, Rebekah, Vocational Teacher – Columbia High School/ESE Department, effective January 3, 2012 to June 30, 2012, retroactive, IDEA grant funded
12. Smith, Michael, Paraprofessional – Melrose Park Elementary, effective January 4, 2012 to May 31, 2012, retroactive, 21st Century grant funded

RECOMMENDATIONS FOR SUPPLEMENTAL POSITIONS:

Amend item 1. as follows:

- Showers, Jermaine, Girls Varsity Assistant Basketball Coach instead of Girls Varsity Basketball Coach - Ft. White High School, effective, December 9, 2011, retroactive
3. Hart, Kristin D., Girls Track Coach – Columbia High School, effective January 5, 2012, retroactive
 4. Stults, Edward J., Boys Track Coach – Columbia High School, effective January 5, 2012, retroactive

ADDITIONS/CORRECTIONS TO THE CONSENT AGENDA:

A. RESIGNATIONS:

Amend item 3. as follows, Allen, Thomas, Substitute Bus Driver instead of Bus Driver.

6. Bullard, Beth, SAC Chairperson – Columbia City Elementary, effective December 13, 2011
7. O’Steen, Paula, Substitute Bus Driver – Transportation, effective June 30, 2011
8. Stokes, Gloria, Part-time Administrative Paraprofessional – Five Points Elementary, effective January 3, 2012
9. Elliott, Karen, SFS 6-hour General Assistant – Ft. White High School, effective December 14, 2011
10. Hickman, Jean, Teacher – Melrose Park Elementary, effective January 2, 2012

C. RECOMMENDATION FOR RECLASSIFICATION OR TRANSFER:

1. Thomson, Dominique, from ESE Staffing Specialist at Special Services to Teacher at Columbia City Elementary, effective January 23, 2012, replacing Malinda Cembruch who transferred

D. Amend Board Action of December 13, 2011 as follows:

RECOMMENDATIONS FOR REMEDIAL POSITIONS:

6. Stevens, Alex, Remedial Tutor – Columbia High School, ending date April 13, 2012 instead of April 6, 2012

Item D. – Additional School Volunteers

Add the following to Consent Agenda item H:

Family Medical Leave:

- (2) Tscharna Joye, Media Specialist, effective 9/28/11 – 1/5/12

Add the following as Consent Agenda item I:

Approve Agreement between the Columbia County School District and It's About My Efforts, Inc. for the one (1) day use of a District School Bus on Friday, February 11, 2012 to attend Flight to Freedom Reenactment in Ft. Mose. (see attached)

Mr. Hudson moved to close and adopt the agenda with the addendum items, seconded by Mr. Maxwell. All concurred.

Mr. Maxwell moved to approve the following Personnel Items including addendum items, seconded by Mr. Hudson. All concurred.

A. APPROVE PERSONNEL ITEMS:

RECOMMENDATIONS FOR EMPLOYMENT:

1. Doss, Joanne, Speech/Language Pathologist, effective January 2, 2012, retroactive, replacing Jennifer Reid who resigned
2. Williams II, Ronald W., Custodian – Columbia High School, effective January 2, 2012, retroactive, replacing Henry Williams who retired
3. Tompkins, Amber, Nurse – Ft. White High School, effective January 2, 2012, retroactive, replacing Tonya Leavins who resigned
4. Vinson, April, Teacher – Melrose Park Elementary, effective January 10, 2012, retroactive, replacing Donna Kite who retired
5. Day, Elizabeth, Paraprofessional – Westside Elementary, effective January 5, 2012, retroactive, replacing Samantha Locke who resigned

RECOMMENDATIONS FOR SUBSTITUTES

1. Vinson, April, Substitute Teacher – District, effective December 14, 2011, retroactive, Certified Teacher
2. Harrell, Quinisha, Substitute Bus Aide – Transportation, effective January 11, 2012
3. Huddleston, Kelley, Substitute Bus Aide – Transportation, effective January 11, 2012
4. Daniels, Sammie, Substitute Bus Driver – Transportation, effective January 11, 2011

RECOMMENDATIONS FOR REMEDIAL POSITIONS:

1. Cox, Andrea, Teacher – Eastside Elementary, effective January 2, 2012 to May 31, 2012, retroactive, Parent College grant funded
2. Douglas, Sherri, Teacher – Eastside Elementary, effective January 2, 2012 to May 31, 2012, retroactive, Parent College grant funded
3. Free, Jeannie, Paraprofessional– Eastside Elementary, effective January 2, 2012 to May 31, 2012, retroactive, Parent College grant funded
4. Glass, Nancy, CRT– Eastside Elementary, effective January 2, 2012 to May 31, 2012, retroactive, Parent College grant funded
5. Harris, Kimberly, Paraprofessional– Eastside Elementary, effective January 2, 2012 to May 31, 2012, retroactive, Parent College grant funded

6. Balance, Holly, Remedial Teacher – Five Points Elementary, effective January 9, 2012 to April 17, 2012, retroactive, Title I grant funded
7. McCaffrey-Wilder, Brantley, Remedial Paraprofessional – Melrose Park Elementary, effective January 4, 2012 to May 31, 2012, retroactive, replacing Jordan Parks who resigned, 21st Century grant funded
8. Miller, Amy, Teacher – Melrose Park Elementary, effective January 4, 2012 to May 16, 2012, retroactive, Title I grant funded
9. Marrero, Zulimar, Paraprofessional – Niblack Elementary, effective January 9, 2012 to April 30, 2012, retroactive, SIG grant funded
10. Breden, Frances, Teacher – Pinemount Elementary, effective November 18, 2011 to March 31, 2012, retroactive, Title I SI grant funded
11. Longshore, Rebekah, Vocational Teacher – Columbia High School/ESE Department, effective January 3, 2012 to June 30, 2012, retroactive, IDEA grant funded
12. Smith, Michael, Paraprofessional – Melrose Park Elementary, effective January 4, 2012 to May 31, 2012, retroactive, 21st Century grant funded

RECOMMENDATIONS FOR SUPPLEMENTAL POSITIONS:

1. Showers, Jermaine, Girls Varsity Assistant Basketball Coach – Ft. White High School, effective December 9, 2011, retroactive
2. Williams, Kimberly, SAC Chairman – Columbia City Elementary, effective December 14, 2011, retroactive, replacing Beth Bullard who transferred
3. Hart, Kristin D., Girls Track Coach – Columbia High School, effective January 5, 2012, retroactive
4. Stults, Edward J., Boys Track Coach – Columbia High School, effective January 5, 2012, retroactive

Mr. Hunter moved to approve of the Consent Agenda items A – I, including addendum items, seconded by Mr. Johnson. All concurred. (Copies of attachments in smb)

- A. Attachment A – Personnel Matters.....Superintendent
- B. Attachment B – Bids/Purchasing Matters.....Mr. Null
- C. Approve minutes of December 13, 2011 (See attached).....Superintendent

- D. Approve School Volunteers for the 2011-2012 school year.
(Copies of lists are available in Mrs. Spradley's office.)
- E. Accept the following donations:
 - \$1,000 from Mr. Bill Jones of Branford to be used for the Fort White High School girls' soccer program
 - \$1,200 from Mr. Richard Bicknell of Lake City to be used for the Fort White High School boys' weightlifting program
- F. Approve the following field trip request: Superintendent
Niblack Elementary School field trip to LegoLand in Winter Haven, Florida
on May 25, 2012.
- G. Approve Financial Statements for the period ending November 30, 2011.
(See attached).....Mrs. Loughran
- H. Approve Leaves:
 - Out-of-State Temporary Duty Leave:
Debra Sloan, Teacher, to attend the Share the Wealth P.E. Conference
in Jekyll Island, Georgia on January 26-27, 2011.
 - Family Medical Leave:
 - (1) Kimberly Curry, Paraprofessional, effective November 18, 2011 –
January 13, 2012
 - (2) Tscharna Joye, Media Specialist, effective 9/28/11 – 1/5/12
- I. Approve Agreement between the Columbia County School District and It's About
My Efforts, Inc. for the one (1) day use of a District School Bus on Friday,
February 11, 2012 to attend Flight to Freedom Reenactment in Ft. Mose.
(see attached)

ATTACHMENT A – PERSONNEL MATTERS

- A. RESIGNATIONS:
 - 1. Hawkins, Jackie B., Teacher – Richardson Middle School, effective January 1, 2012
 - 2. Wheeler, Karen, Paraprofessional – Ft. White High School, effective December 16,
2011
 - 3. Allen, Thomas, Substitute Bus Driver – Transportation, effective January 2, 2012
 - 4. King, Cordez, Paraprofessional – Melrose Park Elementary, effective December 16,
2011
 - 5. Vinson, April, Substitute Teacher – District, effective January 9, 2012
 - 6. Bullard, Beth, SAC Chairperson – Columbia City Elementary, effective December 13,
2011
 - 7. O'Steen, Paula, Substitute Bus Driver – Transportation, effective June 30, 2011

8. Stokes, Gloria, Part-time Administrative Paraprofessional – Five Points Elementary, effective January 3, 2012
 9. Elliott, Karen, SFS 6-hour General Assistant – Ft. White High School, effective December 14, 2011
 10. Hickman, Jean, Teacher – Melrose Park Elementary, effective January 2, 2012
- B. Amend Board action of November 13, 2011 as follows:
RECOMMENDATIONS FOR SUPPLEMENTAL POSITIONS:
2. Plank, DeAndra, Volleyball Coach – Columbia High School, effective October 21, 2011 instead of October 6, 2011, retroactive
- C. RECOMMENDATION FOR RECLASSIFICATION OR TRANSFER:
1. Thomson, Dominique, from ESE Staffing Specialist at Special Services to Teacher at Columbia City Elementary, effective January 23, 2012, replacing Malinda Cembruch who transferred
- D. Amend Board Action of December 13, 2011 as follows:
RECOMMENDATIONS FOR REMEDIAL POSITIONS:
6. Stevens, Alex, Remedial Tutor – Columbia High School, ending date April 13, 2012 instead of April 6, 2012

ATTACHMENT B – BIDS/PURCHASING MATTERS

1. Accept check in the amount of \$10,000.00 from Craig Salley & Associates as part of final claim settlement with PCCI on Fort White Middle School Classroom Addition.
2. Approve Change Order No. 1 from Superior Design Construction on the Distributive /Diversified Lab to move completion date from Dec. 14, 2011 to January 4, 2012 as per attached.
3. Approve Pay Request from Craig Salley & Associates:
 - a. No. 1 in the amount of \$6,562.50 on Rooftop HVAC Unit Replacement at Columbia High as per attached.
 - b. No. 2HR in the amount of \$5,260.00 on Clinic Remodeling at Melrose Park Elementary as per attached.
4. Approve Contractor Pre-Qualification for C. C. Borden Construction with a maximum capacity rating of \$18,000,000 for Individual Project Value and \$35,000,000 for Aggregate Total Value. (See attached)
5. Ratify Purchase Order to Rountree-Moore Ford for 2012 Passenger Vans in the amount of \$92,034.00 as per attached quote from Florida State Contract #070-000-12-1.
6. Approve surplus list as per attached.

Chairman Nelson stated that after conferring with the School Board Attorney, a brief Executive Session for collective bargaining purposes will be held following adjournment of the meeting.

Mr. Kenny Merriken addressed the Board relative to his opposition of the teaching of the theory of evolution in Columbia County schools. (Copy of text of presentation in smb)

Superintendent Millikin reminded the Board Members of the Martin Luther King, Jr. Parade on Monday, January 16th, 10:00 A.M. and participants line up at 9:00-9:15 A.M.

Superintendent Millikin gave an update on the status of Charter Schools as follows:

- Contract negotiations are nearing completion with Shining Star Academy
- Negotiations will begin shortly with Vine Academy
- Preliminary draft of initial application is being reviewed for a third Charter School

Superintendent Millikin stated that Board Members can contact the following employees for information: Mr. Carswell, Mrs. Smith, Mrs. McElhaney or Mrs. Denmark

With no further business, Chairman Nelson adjourned the meeting.

Steve Nelson, Chairman

Michael Millikin, Superintendent